



John Smith (Sample) MyPrint® Interview Guide 1/2

October 14, 2021

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This interview guide brings together all the structured questions for each behavioral style found in the MyPrint® Premium Report specific to this profile. It's meant to be used alongside the One Pager to have a holistic understanding of your candidate's predominant soft skills and help guide you through the interview process. Please check the Premium Report to learn more about behavior matrices and your candidate's personality and motivations.

COMMUNICATION STYLE RECEPTIVE

- How do you react when you have to assert your opinion in front of others?
- How do you adjust your communication style depending on your audience?

Comments

CONFLICT MANAGEMENT ACCOMMODATING

- What is your approach to helping others handle conflict situations?
- How do you adapt your attitude towards conflict depending on the seniority of the individuals involved?

Comments

DECISION MAKING STRATEGIC

- How do you approach making decisions as a team?
- What did you learn from the last significant decision you made?

Comments

WORK STYLE DEDICATED

- Would a drop of external demand and expectations impact your engagement at work?
- How do you consider the balance between your private and professional life?

Comments

LEADERSHIP STYLE MENTOR

- How would you respond if a member of your team started to become somewhat toxic?
- In which team settings do you find it more difficult to establish your leadership?

Comments



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LEARNING STYLE **CONCEPTUAL**

- How do you proceed when you have to learn something that you do not find interesting?
- How do you consider your own mistakes in a learning process?

Comments

CREATIVITY STYLE **VISIONARY**

- How do you handle projects that allow for little creative freedom?
- When was the last time you came up with a new solution to an issue, and how did your idea help?

Comments

RISK ORIENTATION **RISK-TAKER**

- How do you react when you have to work on predictable, risk-free projects?
- What kind of uncertain situations do you still fear the most?

Comments

TEAM CONTRIBUTION **OBSERVANT**

- How do you react when you have to present and highlight your work in front of your team?
- Where would you say stand the difficulties of working as a team?

Comments

CHANGE REACTION **ADAPTABLE**

- To which kind of organizational changes are you typically slower to adjust?
- What did you learn from the last time a big change happened in your work environment?

Comments

RULE CONSCIOUSNESS **ADVOCATE**

- How would you react if those around you were bending rules that you deeply respect?
- What kind of organization policies do you find it more difficult to evolve in?

Comments