Fullstack Developer

Who We Are

Headquartered in Paris, Talentoday developed a talent assessment application providing individual insights with psychometric instruments and predictive analytics, supporting our core purpose of empowering growth. Together as a team, we are able to empower the growth of our clients, teams and individuals around the globe, and extend our core purpose to the pulse of our organization. By cultivating Talentoday's employee experience as "the place to grow," we couple our passion for science and technology with a commitment to collaboration and learning in a dynamic work environment.

Being acquired by a US-based staffing firm in 2018 (Medix®), Talentoday has the guidance of a specialized steering committee, supporting us as we expand our application and provide enhanced professional guidance to talent and companies alike

What You'll Do

Under the direct supervision of the CTO, Benoit Patra, this fullstack developer will work side-by-side with a team of experimented software engineers embracing agile methodologies (SCRUM). Talentoday's application stack is based on a Ruby on Rails backend using an Vue.js/Angular with typescript frontend. The solution is hosted on AWS. The data science stack is written in Python leveraging popular python modules and frameworks, Tensor Flow, FastText, Flask, etc.

- Assist in the specification and software development for both new applications and features for existing applications
- Serve as an intricate member of Talentoday's technical team by participating in meetings regularly and providing feedback and insights as needed
- Test, maintain, and improve existing applications
- Communicate with various departments, such as sales and customer success, often to support Talentoday's collaborative work environment
- Recommend improvements to existing applications as needed
- Participate in consulting missions with topics related to data and/or development needs

What We're Looking For

- Degree in computer science or similar
- Must have experience with at least one of the two themes:
- Developing backend services
- Developing user interface in a web application with a Single Page App framework.
- Solid basis with computer science (algorithms, data structures etc.)
- Programming abilities in object-oriented programming, design patterns, and unit testing

- General knowledge of how the internet works: basics of networking and web (e.g. working with a REST Api)
- Ability to work autonomously in a fast-paced environment with frequent changes
- Ability to communicate in English (written and verbal) at an intermediate proficiency or higher
- Desire to learn
- Highly organized
- Open source / personal projects are a plus

That's Great, but What About Employee Offerings?

- Opportunity to work for a growing international technology company
- Ability to learn project management from experienced leaders
- Convenient office location in the 2nd arrondissement next to the Bourse metro station

Please send all questions and CVs to **recruitment@talentoday.com**.