

# Product Manager

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## Who We Are

Headquartered in Paris, Talentoday developed a talent assessment application with the purpose of revealing human potential by providing individual insights with psychometric instruments and predictive analytics. Our SaaS platform, Talentoday Manager®, was developed by our accredited team of psychologists, neuroscientists, data scientists, and HR experts to provide world-class talent acquisition and development products. These tools were created to help our clients and partners train and retain top talent, as well as optimize their hiring practices.

Currently we have millions of members and hundreds of clients, spread across more than 160 countries, using Talentoday to find the perfect professional “match.” To help us expand our application and provide more professional matches to talent and companies alike, we are expanding the Talentoday team!

## What You'll Do

The primary function of this role is to maximize the Talentoday application for clients and consumers alike through gaining an in-depth understanding of client and consumer needs, identifying key product improvements and innovations, and managing the release of new products and innovations to all end users.

- Become an expert in all things relating to the Talentoday product suite, including but not limited to basics of psychometrics, the assessment's construction, talent manager functionalities, and member profile analysis.
- Analyze preferences and requests of clients and consumers (i.e., any population of end users)
- Partner with key stakeholders, including the marketing, development and science teams, to provide a clear direction and requirements for product improvements and innovations
- Develop user stories and define acceptance criteria
- Plan, prioritize, and benchmark product development log
- Follow progress of work and address production issues during development to achieve maximum success while optimal efficiency
- Participate in client demos and sales meetings to collect client feedback and provide insight for key accounts in Talentoday's pipeline
- Collaborate with marketing and customer success to analyze customer feedback and success stories to identify trends and action items
- Educate the customer success and sales team on new features or products within the application
- Oversee the creation of external materials to educate clients and consumers on new product features or changes that will impact their use of the application
- Attendance at industry trade shows and conferences
- Act as a point of escalation for customer issues and concerns

## **What We're Looking For**

- Must have a Masters degree from a top business
- 1-3 years experience in product management
- Knowledge of agile methodology and frameworks
- Strong knowledge of Scrum theory, rules and practices.
- Ability to research large data files or unstructured information and develop a consolidated summary of the results
- Strong ability with the Microsoft Office suite, especially Excel and PowerPoint
- Must be able to read, speak and write in French at a full professional proficiency or higher
- Must be able to read, speak and write in English at a full professional proficiency or higher
- Passion for technology
- Passion for HR to complement our culture and promote our application

## **That's Great, but What Are the Benefits?**

- Annual bonus potential for achieving agreed upon KPIs
- Opportunity to work for a growing international technology company
- Convenient office location in the 2nd arrondissement next to the Bourse metro station